

# Michelle L. Hawes

## Curriculum Vitae

Bloomington, IN 47403 C: 812-345-6882 E: mlhawes@datatowisdom.net

### Current Position

---

Research Consultant and owner of Data to Wisdom Research Consulting.

### Work History in Health Care

---

- 1994-1995 Medical-Surgical nurse. Highland Park Hospital in Highland Park, Illinois.
- 1995-2000 Pediatric nurse. Pediatric floor, pediatric intensive care and pediatric emergency department. Huntsville Hospital in Huntsville, Alabama.
- 2000-2001 Home infusion nurse. Pediatric and adult population for Nutritional Parenteral Home Care in Huntsville, Alabama.
- 2001-2002 Emergency Department nurse. Bloomington Hospital in Bloomington, Indiana.
- 2002-2004 Home infusion nurse and manager. Bloomington Hospital.
- 2004-2006 Infusion nurse specialist. Bloomington Hospital.
- 2004-2007 Associate instructor for *Infusion Knowledge*, Clear Water, Florida.
- 2006-2011 Adjunct Faculty, *Indiana Wesleyan University*, Marion, Indiana.
- 2005-2013 CEO & Clinician, *Vascular Access Specialists, LLC*
- 2008-2013 Speakers Bureau and Clinical Nurse Trainer for Genentech, Inc.
- 2009-2012 Consultant for Cook Medical, Inc.
- 2010-2012 Consultant for Navilyst, Inc. and member of Nursing Leadership Forum.
- 2013-2019 Vascular Access Clinical Specialist. Memorial Hospital and Health Care Center, Jasper, Indiana.
- 2020- Research Consultant, Data to Wisdom Research Consulting

### Education

---

- 1987 Bachelor of Science, Biology and Chemistry Education

University of Iowa, Iowa City, Iowa.

1994 Bachelor of Science in Nursing  
University of North Alabama, Florence, Alabama.

2006 Masters of Science in Nursing  
Indiana Wesleyan University, Marion, Indiana.

2020 University of Southern Indiana, Evansville, Indiana.  
Doctor of Nursing Practice

## Professional Organizations

---

2002- Infusion Nurses Society, Member.

2004- Association for Vascular Access, Member.

2005-2006 Association for Vascular Access, Conference committee member.

2005-2020 Sigma Theta Tau, Honor Society of Nursing, 188 Eta Chi Chapter, Member.

2006-2013 Indiana Chapter of the Infusion Nurses Society, Member

2009- Editorial Reviewer for the *Journal of Infusion Nursing*

2010-2013 Indiana Chapter of the Infusion Nurses Society, President Elect and President.

2010- Editorial Reviewer for the *Journal of the Assoc. for Vascular Access*

2007-2008 Infusion Nurses Society, External Jugular Task Force

2007-2009 Infusion Nurses Society, National Committee on Education Task Force.

2008-2012 PediVAN, Pediatric Vascular Access Network, member

2009-2010 Johnson & Johnson, Ethicon, Inc. Advisory Board

2010-2012 Association for Vascular Access, VACC, Job Analysis Task Force

2010-2012 Association for Vascular Access, VACC, Item Writers Task Force

2011-2012 Association for Professionals in Infection Control and Epidemiology, member

2011-2016 Association for Vascular Access, Conference Design Team. Committee Chair 2016

- 2018-2019 Association for Vascular Access, Board Development Committee.  
Committee Chair 2019
- 2020-2021 Infusion Nurses Certification Corporation committee member.
- 2020 - Editorial reviewer for *The American Journal of Nursing*.
- 2021- Association for Vascular Access Foundation Director-at-Large board  
member.
- 2021- Association of Clinical Research Professional member.

## Awards

---

- 1994 Awarded, Highest GPA in nursing class at the University of North  
Alabama.
- 1994 Awarded, Most Likely to Succeed, as voted by nursing peers at  
the University of North Alabama.
- 1996 Excellence in Caring Award, from Interim Health Care.
- 2002 National Certification in Nursing: CRNI, Certified Registered Nurse  
Infusion.
- 2003 Kohn, Excellence in Homecare Award, Bloomington Hospital.
- 2005 Outstanding Professional Award, Indiana Wesleyan University
- 2008 Fuse Award - Innovative Business of the Year
- 2016 Little Company of Mary award nomination for professional excellence.

## National Certifications

---

- 2004 Certified Registered Nurse Infusion, CRNI.
- 2010 Vascular Access-Board Certified, VA-BC.

## Publications

---

- Hawes, M.L. (2006). Preparing for avian flu. In: Drake, D. & Harper, B., eds. *Perspectives on Wellness*. Indianapolis: Precedent Press.
- Hawes, M.L. (2007). A proactive approach to combating venous depletion in the hospital setting. *Journal of Infusion Nursing*, 30(1), 33-44.
- Infusion Nurses Society [position paper]. 2008. The role of the registered nurse in the insertion of external jugular peripherally inserted central catheters and external jugular peripheral intravenous catheters. *Journal of Infusion Nursing*, 31(4): 226-227.
- Hawes, M.L., Owens, A.K. (2011, November). Tiny teams. Tremendous impact. *Association for Vascular Access, E-VAN*.
- Hawes, M.L., Owens, A.K. (2012, February). 30 Minutes or Less. And then what?. *Association for Vascular Access, E-VAN*.
- Hawes, M.L. (2013, February). The Others. *Association for Vascular Access, E-VAN*.
- Hawes, M.L. (2014, February). We are here! Alternate Care Site – Special Interest Group. *Association for Vascular Access, E-VAN*.
- Hawes, M.L. & Willegal, K.M. (2017). Responsible compassionate care: Meeting the needs of patients with a history of intravenous drug abuse. *Journal of the Association for Vascular Access*, 22(1), 31-34.
- Hawes, M.L. (2020). Assessing and restoring patency in midline catheters. *Journal of Infusion Nursing*, 43(4), 213-221.
- Hawes, M.L. (2021). Vascular access device securement for oncology patients and those with chronic diseases. *British Journal of Nursing*, 30(8), S20-S25.